

**West Point Independent
Certified Salary Schedule (185 days)
2018-2019**

<u>YEARS</u>	<u>RANK V</u>	<u>RANK IV</u>	<u>RANK III</u>	<u>RANK II</u>	<u>RANK I</u>
0	22212	26867	35789	39025	42816
1		27404	36326	39610	43458
2			36871	40205	44110
3			37424	40808	44772
4			37985	41420	45443
5			38555	42041	46125
6			39133	42672	46817
7			39720	43312	47519
8			40316	43961	48232
9			40921	44621	48956
10			41535	45290	49690
11			42158	45969	50435
12			42790	46659	51192
13			43432	47359	51960
14			44083	48069	52739
15			44745	48790	53530
16			45416	49522	54333
17			46097	50265	55148
18			46789	51019	55975
19			47490	51784	56815
20			48203	52561	57667
21			48926	53349	58532
22			49660	54150	59410
23			50405	54962	60301
24			51161	55786	61206
25			51928	56623	62124
26			52707	57472	63056
27			53498	58335	64002
28			54300	59210	64962
29			55115	60098	65936
30			55941	60999	66925
CERTIFIED SUB PAY			90	95	100
EMERG. CERT SUB			ENCS	RANK V	RANK IV
			0-63	64-95	96-128
DAILY RATE NON CERT SUB			50	75	80
ESS EXTRA SERVICE		\$23 PER HOUR			
COACHING STIPEND		\$300 PER YEAR			