West Point Independent
CERTIFIED SALARY SCHEDULE (185 Days)
2017-2018

YRS	Rank V 2015-16	Rank IV 2015-16	Rank III 2015-16		Rank II 2015-16		Rank I 2015-16
0	22212	26867	35789		39025		42816
1			36326		39610		43458
2			36871		40205		44110
3			37424		40808		44772
4			37985		41420		45443
5			38555		42041		46125
6			39133		42672		46817
7			39720		43312		47519
8			40316		43961		48232
9			40921		44621		48956
10			41535		45290		49690
11			42158		45969		50435
12			42790		46659		51192
13			43432		47359		51960
14			44083		48069		52739
15			44745		48790		53530
16			45416		49522		54333
17			46097		50265		55148
18			46789		51019		55975
19			47490		51784		56815
20			48203		52561		57667
21			48926		53349		58532
22			49660		54150		59410
23			50405		54962		60301
24			51161		55786		61206
25			51928		56623		62124
26			52707		57472		63056
27			53498		58335		64002
28			54300		59210		64962
29			55115		60098		65936
30			55941		60999		66925

CERTIFIED SUB PAY		90	95	100
Emerg. Cert. Subs	ENCS		Rank V	Rank IV
College Hours	0-63		64-95	96-128
Daily Rate		50	75	80

ENCX-Emergency Noncertified Substitute

Principal Stipend	1500 Year 1 / 3000 Year 2 / 7000 Following Years
ESS Extra Service	23.00 per hour
Coaching Stipend	300 per year

*Finance Director pay calculated from Certified Salary Schedule